



## Academic Salary Floors

### Fiscal Year 2023

The following academic positions have salary floors rather than salary range minimums, midpoints, and maximums. Employees in academic appointments must be paid at or above the appropriate academic floor. Salary floors are based on a 100%-time appointment and should be prorated for appointments less than 100% time.

Position	Floor (12 month)
Professor (9401), associate professor (9402), and assistant professor (9403)	\$47,891
Instructor (9404)	\$41,320
Lecturer (9753), senior lecturer (9770) and associated titles in this series	\$41,320
Head coach (9791), coach (9792), assistant coach (9793), athletic trainer (9794), assistant athletic trainer (9795)	\$41,320
Research associate (9702)	\$41,320
Teaching specialist (9754) and senior teaching specialist (9771)	\$34,985
Research specialist (9755)	\$34,985
Postdoctoral associate (9546)	\$50,290

### Graduate and Professional Assistant FY23 Salary Ranges

Salaries ranges are based on a 100%-time appointment and should be prorated for appointments less than 100% time.

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> <li>• Teaching assistant (9511)</li> <li>• Graduate instructor (9515)</li> <li>• PhD candidate graduate instructor (9517)</li> <li>• Advanced masters TA (9518)</li> <li>• PhD candidate w/24 TA (9519)</li> <li>• Research assistant (9521)</li> <li>• Graduate research project assistant (9526)</li> <li>• PhD cand. grad. research proj. asst. (9527)</li> <li>• Advanced masters RA (9528)</li> <li>• PhD candidate w/24 RA (9529)</li> </ul>	\$43,139.20– \$68,640.00	\$20.74– \$33.00

Classification	A-term (12 month)	Hourly Rates
<ul style="list-style-type: none"> <li>• Administrative fellow (9531)</li> <li>• Advanced masters AF (9532)</li> <li>• PhD candidate w/ 24 AF (9533)</li> <li>• Professional program assistant (9535)</li> <li>• Dental fellow (9553)</li> <li>• Summer term TA w/o tuition benefits (9571)</li> <li>• Summer term RA w/o tuition benefits (9572)</li> <li>• Summer term AF (9573)</li> </ul>	\$43,139.20– \$68,640.00	\$20.74– \$33.00
<ul style="list-style-type: none"> <li>• Summer session TA w/ tuition benefits (9574)</li> <li>• Summer session TA w/o tuition benefits (9575)</li> </ul>	Suggested hourly rate: \$42.50– \$49.90	