

Caddadyada mushaarka yar

Hirgalaysa: Janaayo 1, 2023

CADDADKA MUSHAARKA YAR

Loo shaqeyaha waaweyn – Ganacsi kasta oo leh dakhli guud sanadkiba
\$ 500,000 ama ka badan

\$10.59/saacaddii

Loo shaqeyaha yaryar – Ganacsi kasta oo leh dakhli guud sanadkiba
oo ka yar \$ 500,000

Mushaharka Tababarka – Waxaa la siin karaa shaqaalaha da'doodu
tahay 18 iyo 19 90 maalmood ee ugu horreeya shaqada.

\$8.63/saacaddii

Mushaarka dhalinyarada – Waxaa la siin karaa shaqaalaha da'doodu
tahay 17 ama ka yar

J-1 Visa – Waxaa la siin karaa shaqaalaha huteelada, motelska, xarumaha
hoyga iyo goobaha lagu shaqeeyo ee hoos yimaad hey'adda shaqada xagaaga,
Fiisaha Bixiyeyaasha (J) ama soo galootiga aan ahayn

\$8.63/saacaddii

XILLIDHERAAKA

Saacad iyo nusasaac ee
shaqaalaha mushaarkiisa
saacadeed ee caadiga ah

**Shaaqaleeyaha yar ama
shaqaaleyayaasha ee uu
gobolka kabayo**

Wixii ka dambeeya **48**
saacadood

**Shaqaaleeyayaasha ballaaran iyo
shaqaaleyayaasha uu federaalka
kabayo**

Wixii ka dambeeya **40** saacadood

XUQUUQDA SHAQAALAH

Shaaqaleeyuhu shaqada kama uu cayrin karo, ma uu edbin karo, handadi karo, takoori karo ama
ganaaxi karo shaqaale sababo la xariira shaqaalaha mushaarkiisa, xaaladdiisa, goobtiisa, ama xaqa
ballanqaadyada shaqada sababo la xariira in shaqaaluhu uu soo sheegay sharcijabin ee sharci kasta
ama diido inuu ka qaybqaato hawlo uu shaqaaluhu ogyahay inay yihiin kuwa sharciga lagu jabinayo.

Eeg warbixin buuxda oo heerka mushaharka adiga oo booqanayo
www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota.



**DEPARTMENT OF
LABOR AND INDUSTRY**

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Sharciga ayaa qaba in lagu dhajiyo meel shaqaalaha si fudud u arki karan.

Oktoobar 2022